

SANTA CLARA COUNTY OFFICE OF EDUCATION
 PARAEDUCATORS UNIT - SALARY SCHEDULE
 (Full-time/12 months)
 Effective September 1, 2023

Classification	Range	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
		Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1 Associate Teacher - Educare	41.0	68,320.52	5,693.38	32.85	70,926.00	5,910.50	34.10	73,531.44	6,127.62	35.35	77,037.60	6,419.80	37.04	80,865.48	6,738.79	38.88	84,908.76	7,075.73	40.82	89,154.12	7,429.51	42.86
2 Associate Teacher - Infant/Toddler	41.0	68,320.56	5,693.38	32.85	70,926.00	5,910.50	34.10	73,531.44	6,127.62	35.35	77,037.60	6,419.80	37.04	80,865.48	6,738.79	38.88	84,908.76	7,075.73	40.82	89,154.12	7,429.51	42.86
3 Associate Teacher - Infant/Toddler-Educare	41.0	68,320.56	5,693.38	32.85	70,926.00	5,910.50	34.10	73,531.44	6,127.62	35.35	77,037.60	6,419.80	37.04	80,865.48	6,738.79	38.88	84,908.76	7,075.73	40.82	89,154.12	7,429.51	42.86
4 Associate Teacher -Restricted	41.0	68,320.56	5,693.38	32.85	70,926.00	5,910.50	34.10	73,531.44	6,127.62	35.35	77,037.60	6,419.80	37.04	80,865.48	6,738.79	38.88	84,908.76	7,075.73	40.82	89,154.12	7,429.51	42.86
5 Education Associate - Behavioral Assistant	41.0	68,320.56	5,693.38	32.85	70,926.00	5,910.50	34.10	73,531.44	6,127.62	35.35	77,037.60	6,419.80	37.04	80,865.48	6,738.79	38.88	84,908.76	7,075.73	40.82	89,154.12	7,429.51	42.86
6 Education Associate, Deaf/Hard of Hearing Program	41.0	68,320.56	5,693.38	32.85	70,926.00	5,910.50	34.10	73,531.44	6,127.62	35.35	77,037.60	6,419.80	37.04	80,865.48	6,738.79	38.88	84,908.76	7,075.73	40.82	89,154.12	7,429.51	42.86
7 Education Interpreter I	44.0	78,581.64	6,548.47	37.78	81,637.32	6,803.11	39.25	84,403.80	7,033.65	40.58	88,713.96	7,392.83	42.65	93,152.76	7,762.73	44.78	97,810.32	8,150.86	47.02	102,700.92	8,558.41	49.38
8 Education Interpreter II	48.0	94,728.84	7,894.07	45.54	98,524.44	8,210.37	47.37	102,030.48	8,502.54	49.05	106,887.84	8,907.32	51.39	112,259.28	9,354.94	53.97	117,872.28	9,822.69	56.67	123,765.84	10,313.82	59.50
9 Environmental Education Garden Specialist	40.0	65,297.16	5,441.43	31.39	67,806.12	5,650.51	32.60	70,089.72	5,840.81	33.70	73,531.44	6,127.62	35.35	77,230.56	6,435.88	37.13	81,092.04	6,757.67	38.99	85,146.72	7,095.56	40.94
10 Environmental Education Program Lead	46.0	86,108.28	7,175.69	41.40	89,775.24	7,481.27	43.16	92,831.28	7,735.94	44.63	97,270.08	8,105.84	46.76	102,191.52	8,515.96	49.13	107,301.00	8,941.75	51.59	112,666.08	9,388.84	54.17
11 Environmental Education Specialist	40.0	65,297.16	5,441.43	31.39	67,806.12	5,650.51	32.60	70,089.72	5,840.81	33.70	73,531.44	6,127.62	35.35	77,230.56	6,435.88	37.13	81,092.04	6,757.67	38.99	85,146.72	7,095.56	40.94
12 Instructional Materials Technician	41.0	68,320.56	5,693.38	32.85	70,926.00	5,910.50	34.10	73,531.44	6,127.62	35.35	77,037.60	6,419.80	37.04	80,865.48	6,738.79	38.88	84,908.76	7,075.73	40.82	89,154.12	7,429.51	42.86
13 Job Training Specialist	41.5	69,929.28	5,827.44	33.62	72,823.92	6,068.66	35.01	75,204.24	6,267.02	36.16	78,967.56	6,580.63	37.97	82,891.68	6,907.64	39.85	87,036.36	7,253.03	41.84	91,388.16	7,615.68	43.94
14 Outdoor Recreation Leader (LT/Provisional)	38.0	59,539.32	4,961.61	28.62	61,855.32	5,154.61	29.74	63,946.08	5,328.84	30.74	66,969.84	5,580.82	32.20	70,250.64	5,854.22	33.77	73,763.16	6,146.93	35.46	77,451.36	6,454.28	37.24
15 Outdoor Recreation Specialist	38.0	59,539.32	4,961.61	28.62	61,855.32	5,154.61	29.74	63,946.08	5,328.84	30.74	66,969.84	5,580.82	32.20	70,250.64	5,854.22	33.77	73,763.16	6,146.93	35.46	77,451.36	6,454.28	37.24
16 Overnight Program Specialist, Environmental Education	42.0	71,505.48	5,958.79	34.38	74,496.48	6,208.04	35.82	77,037.60	6,419.80	37.04	80,640.00	6,720.00	38.77	84,757.44	7,063.12	40.75	88,995.36	7,416.28	42.79	93,445.20	7,787.10	44.93
17 Paraeducator Trainer-Special Education	39.0	62,369.88	5,197.49	29.99	64,782.36	5,398.53	31.15	66,969.84	5,580.82	32.20	70,089.72	5,840.81	33.70	73,595.88	6,132.99	35.38	77,275.68	6,439.64	37.15	81,139.44	6,761.62	39.01
18 Paraeducator, AED	37.0	56,869.68	4,739.14	27.34	59,056.92	4,921.41	28.39	61,115.40	5,092.95	29.38	63,946.08	5,328.84	30.74	67,162.68	5,596.89	32.29	70,520.76	5,876.73	33.90	74,046.96	6,170.58	35.60
19 Paraeducator, Behavioral Assistant	37.0	56,869.68	4,739.14	27.34	59,056.92	4,921.41	28.39	61,115.40	5,092.95	29.38	63,946.08	5,328.84	30.74	67,162.68	5,596.89	32.29	70,520.76	5,876.73	33.90	74,046.96	6,170.58	35.60
20 Paraeducator, Early Start	37.0	56,869.68	4,739.14	27.34	59,056.92	4,921.41	28.39	61,115.40	5,092.95	29.38	63,946.08	5,328.84	30.74	67,162.68	5,596.89	32.29	70,520.76	5,876.73	33.90	74,046.96	6,170.58	35.60
21 Paraeducator, Opportunity Youth Academy	37.0	56,869.68	4,739.14	27.34	59,056.92	4,921.41	28.39	61,115.40	5,092.95	29.38	63,946.08	5,328.84	30.74	67,162.68	5,596.89	32.29	70,520.76	5,876.73	33.90	74,046.96	6,170.58	35.60
23 Paraeducator, Special Education	37.0	56,869.68	4,739.14	27.34	59,056.92	4,921.41	28.39	61,115.40	5,092.95	29.38	63,946.08	5,328.84	30.74	67,162.68	5,596.89	32.29	70,520.76	5,876.73	33.90	74,046.96	6,170.58	35.60
24 Paraeducator, Special Education-ASL	38.0	59,539.32	4,961.61	28.62	61,855.32	5,154.61	29.74	63,946.08	5,328.84	30.74	66,969.84	5,580.82	32.20	70,250.64	5,854.22	33.77	73,763.16	6,146.93	35.46	77,451.36	6,454.28	37.24
22 Paraeducator-Program Support	37.0	56,869.68	4,739.14	27.34	59,056.92	4,921.41	28.39	61,115.40	5,092.95	29.38	63,946.08	5,328.84	30.74	67,162.68	5,596.89	32.29	70,520.76	5,876.73	33.90	74,046.96	6,170.58	35.60
25 Special Needs Attendant	34.5	50,758.08	4,229.84	24.40	52,752.48	4,396.04	25.36	54,585.96	4,548.83	26.24	57,159.00	4,763.25	27.48	60,021.84	5,001.82	28.86	63,023.04	5,251.92	30.30	66,174.24	5,514.52	31.81
26 Specialized Physical Health Care (SPHC) Assistant	40.0	65,297.16	5,441.43	31.39	67,806.12	5,650.51	32.60	70,089.72	5,840.81	33.70	73,531.44	6,127.62	35.35	77,230.56	6,435.88	37.13	81,092.04	6,757.67	38.99	85,146.72	7,095.56	40.94
27 Student Assessment Technician	41.0	68,320.56	5,693.38	32.85	70,926.00	5,910.50	34.10	73,531.44	6,127.62	35.35	77,037.60	6,419.80	37.04	80,865.48	6,738.79	38.88	84,908.76	7,075.73	40.82	89,154.12	7,429.51	42.86
28 Student Assessment Technician, Senior	44.0	78,581.64	6,548.47	37.78	81,637.32	6,803.11	39.25	84,403.80	7,033.65	40.58	88,713.96	7,392.83	42.65	93,152.76	7,762.73	44.78	97,810.32	8,150.86	47.02	102,700.92	8,558.41	49.38
29 Teacher Assistant - Educare	33.0	47,541.48	3,961.79	22.86	49,053.24	4,087.77	23.58	50,951.40	4,245.95	24.50	53,363.64	4,446.97	25.66	55,968.84	4,664.07	26.91	58,767.36	4,897.28	28.25	61,705.80	5,142.15	29.67
30 Teacher Assistant I	33.0	47,541.48	3,961.79	22.86	49,053.24	4,087.77	23.58	50,951.40	4,245.95	24.50	53,363.64	4,446.97	25.66	55,968.84	4,664.07	26.91	58,767.36	4,897.28	28.25	61,705.80	5,142.15	29.67
31 Teacher Assistant II	34.5	50,758.08	4,229.84	24.40	52,752.48	4,396.04	25.36	54,585.96	4,548.83	26.24	57,159.00	4,763.25	27.48	60,021.84	5,001.82	28.86	63,023.04	5,251.92	30.30	66,174.24	5,514.52	31.81
32 Teacher Assistant II-Restricted	34.5	50,758.08	4,229.84	24.40	52,752.48	4,396.04	25.36	54,585.96	4,548.83	26.24	57,159.00	4,763.25	27.48	60,021.84	5,001.82	28.86	63,023.04	5,251.92	30.30	66,174.24	5,514.52	31.81

LONGEVITY--effective 2/1/23
 10 years \$110.00 per month
 12 years \$125.00 per month
 15 years \$135.00 per month
 17 years \$145.00 per month
 19 years \$155.00 per month
 22 years \$165.00 per month
 24 years \$175.00 per month
 26 years \$185.00 per month